

National Federation of Demolition Contractors



20 20 YEAR BOOK



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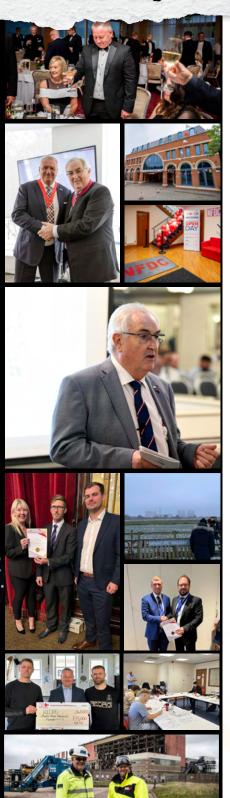
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NFDC YEARBOOK 2024

CONTENTS







AS YOU READ THROUGH THIS YEARBOOK, I'M CERTAIN YOU WILL FEEL THE SAME SENSE OF PRIDE THAT I DID TO SEE HOW MUCH PROGRESS WE HAVE MADE

JOHN LYNCH NFDC PRESIDENT

I'd like to start my message by extending my heartfelt thanks to all members for their support, not only of me during my first year as president, but also of the Federation.

It's no secret that our industry, and the construction sector as a whole, faces uncertain and potentially difficult times ahead. I am very grateful to you all for your commitment to upholding the standards of the NFDC and raising the standard of demolition for the whole industry.

As I reflect on 2023 for the NFDC, I'm struck by just how much there is to reflect on. As you read through this yearbook, I'm certain you will feel the same sense of pride that I did to see just how much progress we have made.

At our AGM & Awards in March, we announced our new CEO, Duncan Rudall, who got off to a flying start in June. At the same event I was honoured to receive the 'Outstanding Contribution' award. We also welcomed members and friends of the Federation to our fantastic new offices in June for the official opening of the new Resurgam House.

In my first address to members as President, I made it clear that one of my main focuses for my term is membership. Welcoming new members; adding value for existing members; and ensuring the value of NFDC membership is recognised throughout the industry and beyond. I'm pleased to say we have seen growth in all areas. We've welcomed new corporate and ISP members, while strengthening relationships across the industry, that not only allow us to better represent the membership, but also to show people exactly why NFDC members should be their first port of call for demolition.

For me, the successful seminars we hosted on 'Intelligent Demolition Planning' in partnership with the HSE and IDE are the perfect example of how we have grown the Federation's presence, while building relationships around the industry, and showing the true value of using NFDC members. I'm pleased to say that these will be returning for 2024, so watch this space.

I'd like to end by wishing you all a happy and prosperous 2024.

John Lynch MIDE NFDC President



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WE'VE BEEN WORKING HARD TO ENSURE WE CONTINUE TO RAISE THE BAR ACROSS NFDC AND NDTG, THIS INCLUDES IMPROVING STANDARDS ON-SITE AND IN THE CLASS-ROOM, AS WELL AS BUILDING THE PROFILE OF THE DEMOLITION INDUSTRY.

NFDC & NDTG CEO

Welcome to our new style Yearbook for 2024. We've shaken things up, and not just with a visual refresh, we've thought long and hard about what we wanted to put into it too.

Something I've noticed since taking office as CEO is that it's easy to miss just how much is being accomplished at Resurgam House, and I wanted to make sure we shout about it. I want all our members to see the extent of the efforts the brilliant team at NFDC and NDTG do for us all.

It has certainly been a busy year at Resurgam House. We've been working hard to ensure we continue to raise the bar across NFDC and NDTG, this includes improving standards on-site and in the classroom, as well as building the profile of the demolition industry.



Raising the profile of the NFDC and demolition industry has long been at the heart of what the Federation stands for, and we've made some great headway on this over the last 12 months. By taking a stand on behalf of the industry on key topics such as the Crooked House pub, and the demolition of M&S on Oxford Street, we have secured a wide range of coverage in the media.

Through these efforts, NFDC and the demolition industry has been featured in The Daily Mail, Building Magazine, Construction News, Construction Enquirer, The Construction Index, The Local Government Magazine, and more.

We've also been raising the profile by establishing meaningful connections within construction by building relationships. I've been honoured to represent the demolition industry on the Construction Leadership Council's RAAC response group, at meetings with Government officials from the Department for Levelling Up, Housing & Communities (DLUHC), speaking to Principal Contractors, and alongside the HSE at our Intelligent Demolition Planning seminars.

It was also heartening to welcome demolition colleagues from around the world to our annual convention in Ireland, with NDA President James Milburn, and EDA General Secretary Jose Blanco, joining us in Killarney.

I look forward to seeing you all at our AGM in March, where I will highlight more of our achievements from 2023 and share with you our plans for 2024.





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The past year has been a busy one for the NFDC. Busier than usual, with an office move, a change in President and CEO and a number of additional initiatives put in place to support our members and the industry.



Later on, you'll find a more in-depth focus on each of the Federation's five priorities - Safety, Skills & Training, Wellbeing, Sustainability, and Community – as well as reviews of the year's top events. HOW HAS BUSINESS BEEN

OVER THE PAST YEAR?

GREAT! IT'S BEEN BUSIER THAN LAST YEAR FOR US

SAME AS LAST YEAR

^{IN A TOUGH YEAR FOR US,} HARDER THAN LAST YEAR

STEADY, IT'S BEEN ABOUT THE

SLOW. IT'S BEEN A TOUGH YEAR FOR US, HARDER THAN LAST YEAR

At this time of year, we look to the annual declarations to see how members have found the past 12 months.

It's clear from the results that opinions of 2023 were fairly evenly split in terms of how busy the industry has been. Looking ahead, we can see much more tempered expectations of optimism for 2024. While it's not all dark clouds gathering, it certainly seems that the industry is not expecting a huge burst of activity in the short term. When we look at member satisfaction, we see a strong sentiment that members would definitely recommend NFDC to other demolition contractors.

The top three rated values for being an NFDC Member were:

HOW OPTIMISTIC ARE YOU HOW OPTIME COMING YEAR? ABOUT THE **1.** The prestige of saying "I am an NFDC member".

VERY OPTIMISTIC - 7.3

FAIRLY OPTIMISTIC - 6

NOT OPTIMISTIC - 31.7%

2. Access to training.

53.41%

3. Being at the centre of the industry by being a member. It is clear from these responses that NFDC membership is a respected way to demonstrate high standards. This prestige isn't something that just happens overnight either – it's earned through accredited site audits and a demonstrable commitment to excellence in demolition standards.

Finally, 2023 ended with a big change for NFDC & NDTG, the retirement of former CEO Howard Button. Howard's retirement came after over 20 years of dedicated service to the NFDC & NDTG and everyone in both organisations wishes him all the best for the future.



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REDUCTION IN NUMBER OF MEMBERS WHO MADE A RIDDOR REPORT 132 SITE AUDITS PASSED

REDUCTION IN NUMBER OF RIDDOR REPORTS



Without doubt, safety is the number one priority of the industry and our primary focus. Being a member of the NFDC requires a commitment to upholding the best standards of safety, to embracing best practice and investing in training and development.

Over the past year, we have seen a reduction in both the number of members who made a RIDDOR report as well as the overall number of reports made to NFDC, and we continue to look at ways of helping eliminate all incidents.

In the past year we conducted 132 successful site audits. As ever we have worked with contractors to support them in ensuring practices across their business are to the highest safety standards.

We also carried out five premembership audits, for new applicant members to ensure their standards meet NFDC's high expectations before they join. After this, new applicants must complete a further two audits in their first year. This keeps the quality of members at the exemplary standards expected from contractors who proudly display the NFDC badge.

We have continued to update guidance and toolbox talks for use by members, to evolve their practices, and are continuing to develop working groups to build further on vital topics. Remember to access all the latest content at demolition-nfdc.com.

One of the main topics around safety in the past year has been exclusion zones. This is a vital issue and we encourage all These sessions focused heavily on safety and the standards demonstrated by NFDC audited members to promote the benefits of developers using NFDC accredited members for their projects.

In 2024 we will continue to build upon the success of these seminars and work to strengthen our relationship with the HSE.

"WE CONTINUE TO LOOK AT WAYS OF HELPING ELIMINATE ALL INCIDENTS"

members to take on board the guidance that we have produced.

We also teamed up with the HSE on a number of occasions, most recently to run a series of seminars for clients and main contractors entitled 'NFDC Talks: Intelligent Demolition Planning'.



—— Year in Review —

SKILLS & TRAINING

12,836

CCDO CARDS LIVE IN THE INDUSTRY

"

2023 SAW THE LAUNCH OF A WIDER CATALOGUE OF SKILLS-BASED COURSES FROM NDTG, AIMED AT REACHING A BROADER AUDIENCE IN THE BUILT ENVIRONMENT AND BEYOND.



NEW CCDO CARDS ISSUED IN 2023



COURSES DELIVERED BY NDTG

By 2027 it is estimated that the UK built environment sector needs to attract an additional 225,000 workers.

The challenge of recruiting talent to our industry is already a topic that is greatly discussed and one that merits much attention.

As you know, NDTG offer a range of courses to upskill existing employees of demolition contractors, as well as offering entry routes to new employees. We are delighted that the Demolition Trailblazer Apprenticeship scheme is going from strength to strength and welcoming candidates of all ages.

A key element of increasing recruitment to the industry is addressing perceptions and raising the appeal amongst potential new pathways into demolition. This includes young people, ex-forces personnel, professionals from other industries with transferable skills, and people re-entering the workforce.

A new way that we are looking at maximising transferable skills is the newly-announced initiative from NDTG that allows candidates to complete both CCDO and CITB Site Safety Plus qualifications on the same course - saving hundreds of pounds and half the amount of time spent in the classroom. This means you can now get a CCDO Chargehand card and SSSTS (Site Supervision Safety Training Scheme) together in just two days for £560*. You can also do a 5-day CCDO Supervisor course and get your SMSTS (Site Management Safety Training Scheme) qualification together for £1350*.

2023 saw the launch of a wider catalogue of skills-based courses from NDTG, aimed at reaching a wider audience in the built environment and beyond. You can now book 'Emergency First Aid at Work', 'Fire Marshal' and 'COSHH Awareness' with NDTG.

With the move to our new headquarters and training centre completed this year, we were also happy to see the return of one of NDTG's most popular courses – 'Safe use of Oxygen/Fuel cutting' available both in Hemel Hempstead and as a bespoke course at one of your own sites.

*NDTG Member Price, Excluding VAT.

TEMPORARY WORKS FOR DEMOLITION



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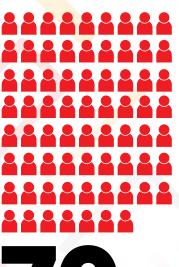


APPRENTICESHIPS

In October 2023, NDTG welcomed our new cohort of 26 apprentices.

Add to that the previous cohorts, who are making excellent progress through the two-year course, and the future looks very bright for the industry. We are now seeing our early Trailblazer apprentices work their way up the ranks, with one of our first ever apprentices reaching the level of Chargehand.

If you haven't heard about how you can give new and existing employees a fantastic opportunity and all the fundamentals for a successful career in demolition with the Trailblazer apprenticeship scheme, get in touch with the team at NDTG today.





WORK T WAY UP RANKS

"

95% FUNDING AVAILABLE

WE ARE NOW SEEING OUR EARLY TRAILBLAZER APPRENTICES WORK THEIR WAY UP THE RANKS





INDUSTRY ACCREDITATION/'GRANDFATHER RIGHTS' EXPIRE ON 31/12/24

The deadline for NVQs is looming. With under 365 days to go, there are 308 outstanding NVQs in the industry. While under one a day may not seem like a lot, these NVQs can take time to complete, especially when gathering evidence and holding professional discussions. So don't wait until it's too late!

NDTG is specialised and ready to help make sure you have the qualifications you need so everyone can continue to get on site after the deadline.

NVQ PRICES

Level 2 Plant £690 + VAT / Level 3 Plant £930 + VAT Level 2 DRO £850 + VAT / Level 3 ADO £1250 + VAT Level 3 Chargehand £1250 + VAT Level 4 Supervisor £1570 + VAT / Level 6 Manager £1965 + VAT CLAIM UP TO 85% BACK FROM CITB

"OLOUGIAN: MESTILE OB SO MUCH EASIER"

HCD F

HCD Ltd Demolition in Hereford carries out small and major demolition jobs all over the UK. From the moment they put OilQuick's automatic quick coupler system on their machines it has been an increasing investment.

– Once you purchase OilQuick you don't really look back. You never want to return to the conventional ways of changing hydraulic attachments, says Ian Musto who is managing director of HCD Ltd Demolition.

Before investing in OilQuick, Ian Musto could look at a job and plan to send three machines to do it.

- What we are finding out now is that we can send two machines instead. This has definitely helped us to reduce costs on the jobs, he says.

The work has also become more efficient as the operators now always use the right tool for the right job.

OilQuick just makes the job so much easier. You can change attachment in a matter of a minute. This means no pulling and tearing a building with the selected grab. You can shear the building down, then place the material in a stockpile, and if a lorry comes in the end of the day, you can drop the attachment, put the grab on and load the lorry up with waste.
So yeah, OilQuick is beneficial in all ways for us, Ian Musto concludes.



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Year in Review WELLBEING

WELLBEING RESOURCES AVAILABLE MENTAL HEALTH HOTLINE AVAILABLE VIA THE LIGHTHOUSE CLUB

ONLY **53%** OF PEOPLE FELT COMFORTABLE TALKING ABOUT MENTAL HEALTH*

*Results from CN Mind Matters Survey

Mental health and wellbeing continues to be an area of huge concern for our industry.

Arguably the pressures are greater than ever before with the challenges of recent years with Covid-19 and the cost of living crisis, that will be affecting so many of our workforce.

In a recent article we published in the media, we shared the shocking statistic that 26% of workers in the industry have had suicidal thoughts.

On average, every day, two construction workers take their own lives and men in our industry are three times more likely to die by suicide than the national average. These are statistics we should all be shocked by and ready to act on.

At the NFDC we will continue to develop and share resources that will help. As ever, please head to the member portal to see what is available. We will also continue to support the Lighthouse Club Charity (https://www.lighthouseclub.org/) through our fundraising activities, but we encourage you all to look at options open to your company to promote an open culture where colleagues can share their concerns and feel free to ask for help.

It was great to see examples

of members publishing NFDC

wellbeing resources with details of helplines in their welfare cabins

and we hope to see more – please send in pictures and stories so we can share the positive work that so many of you are doing.

If you'd like copies of any mental health resources, please get in touch with the team at Resurgam House or check out the digital resource library on the NFDC website.

> While resources help, company culture is the most important factor in helping colleagues address their own challenges.

It is clear we are all in agreement as a federation that, like safety, the wellbeing of our employees is of paramount importance, and are committed to raising standards in this area, just as we have done with safety for over 80 years.



SUSTAINABILITY

TOP 5 MOST DIFFICULT MATERIALS/PRODUCTS TO REUSE/RECYCLE*

ASBESTOS

HAZARDOUS WASTE WOOD COMPOSITE BONDED PANELLING

POLYSTYRENE (HBCD)

LITHIUM-ION BATTERIES

As ever, sustainability is a vital topic for our industry, with increasing scrutiny of our practices.

Increasingly the non-industry media has raised questions about the sustainability of demolition and calls have been made, even from within government, to stop demolition.

We know there is much nuance to this debate, but we find there are a few crucial areas of focus: 1. Educating governments and the general public about the positive work we are already doing to increase sustainability. 2. Challenging misconceptions and incorrect assumptions around the sustainability of demolition. 3. Taking every opportunity to improve green initiatives in the industry - across contractors and industry service providers.

This is going to take a great deal of effort by us all – corporate and ISP members, as well as us at NFDC HQ.

In 2023 we began meeting with the Department for Levelling Up, Housing, and Communities



WE ARE **COMMITTED TO** WORKING WITH **INDUSTRY AND** POLICYMAKERS **TO ENSURE** DEMOLITION REMAINS **A LEADING INDUSTRY IN** THE MOVE **TOWARDS A CIRCULAR BUILT ENVIRONMENT.**

*Based on responses to NFDC 2023 Sustainability Survey

and the Civil Service to help them better understand the wide range of sustainable initiatives championed by the demolition industry.

We are already in conversation with the EDA and other associations around the world on several topics. One specific topic we are going to lead on is that of embodied carbon. This is by no means a simple subject, but one that has a significant impact on the industry and one that affects perceptions if not managed well. We already know that the UK is world-leading in terms of recycling in demolition, and we are delighted to say that based on the 2023 NFDC member sustainability survey this has continued over the last year.

As we look ahead we know there are new challenges on the horizon for the reuse and recycling of demolition arisings, such as POPs and the ongoing conversation around hazardous waste wood. We are committed to working with industry and policymakers to ensure demolition remains a leading industry in the move towards a circular built environment.



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COMMUNITY



If the NFDC is anything, it's a community.

Every time we get together, be it at an AGM, regional meetings, seminars or awards events, it is exciting and energising to see and hear the collaboration and support that exists amongst all members: corporate and ISPs.

The community feel does not stop there though, as the whole membership is heavily involved in charitable initiatives and delivering social value in all regions. As a federation we are delighted to see the continued support of members with the many community initiatives we pursue.

Due to the generosity of members, we were also able to build links with the charity DEBRA, and to make a £10,000 donation towards their vital work.

Once again in April, several employees of NFDC members took part in the London Marathon as part of team NFDC, raising a staggering £43,745 for Macmillan Cancer Support, The Alzheimer's Society and The Snowdon Trust. This is a phenomenal feat that we're looking to surpass this year and next so please get training and sign up with us for 2025.

A big thank you to everyone who donated, and even more so, those who took part:

Brown and Mason Group Ltd – Natalie Sparks GBM Demolition Ltd – Shaun Deekens J Freeley Ltd – Paul Black Kocurek – Camilla Schwier Luigong – Steven Wilson Matthews (Sussex) Ltd – Jody McGrath McGee Group Ltd – Javier Garcia Ortega Newline Midlands Ltd – Louisa Crabtree NFDC – Tiffany Parr Tilley & Barrett – Sinead Croghan, Damien Meehan, Eve Travers, Dan Nolan, Dominic Bostock Ward – Donald Ward

Community work goes beyond fundraising and in this coming year, we are looking to create opportunities to give back in many more ways. We are looking to work with members to create more opportunities for work experience, to provide practical support to community groups across the country and to engage with young people, the military and people re-entering the workforce to provide opportunities for growth and development.

THE WHOLE MEMBERSHIP IS HEAVILY INVOLVED IN CHARITABLE INITIATIVES AND DELIVERING SOCIAL VALUE IN ALL REGIONS

CHARITIES

Over the course of the year the NFDC and all our members support a number of charities.

In the past year, collectively we have raised and donated £113,750 for various deserving causes.

Lymphoma. action

Lymphoma Action

LONDON & SOUTHERN COUNTIES

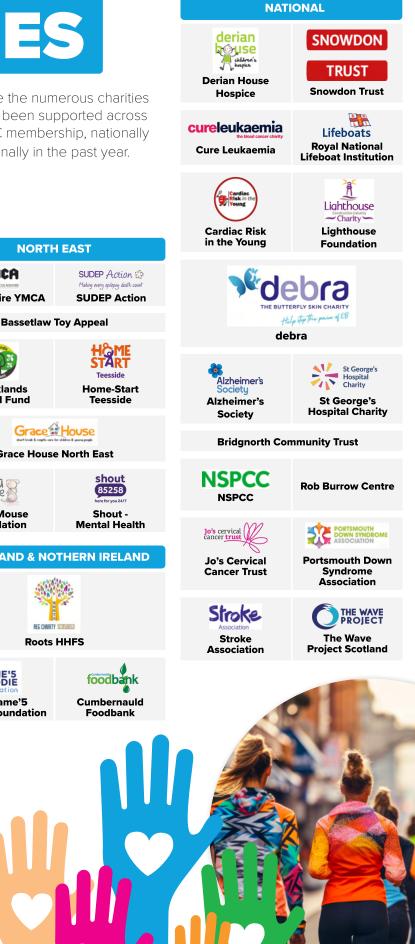
Pilgrims

Pilgrims Hospices

Below are the numerous charities that have been supported across the NFDC membership, nationally and regionally in the past year.

YMCA

Lincolnshire YMCA



leningitis **NOW Brooklands Meningitis Now Cornwall Hospice** School Fund Care Grace DISEASE **Grace House North East** young gloucest Maia Norrie Disease Young Gloucestershire Foundation Maia Mouse Foundation AMBRIDGE CANCER HELP CENTRE **SCOTLAND & NOTHERN IRELAND Cambridge Cancer Help Centre** REG CHARITY SCOSOE **Roots HHFS** REORG Youth Adventure MY NAME'5 DODDIE Trust My Name'5 **MIDLANDS & WELSH Doddie Foundation** debra **Hinde Street** debra Methodist Church Lifeboats **Royal National Lily's Magical Trip** Lifeboat Institution **NORTH WEST** derian salford children s holiday camp use children's Salford Children's **Derian House Holiday Camp** Hospice



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The NFDC Annual General Meeting and awards luncheon was held at the Royal Lancaster Hotel on Friday 24th March.

The AGM saw John Lynch and Simon Barlow take up office as NFDC President and 2nd Vice-President respectively. William Crooks finished his term as President and became an Honorary Life Vice-President.

An ever-popular and well attended event, the AGM & Awards saw members from across the country gather to lay out a clear focus for the coming year and celebrate the talented individuals who represent the high standards our industry is known for.

NFDC AWARDS 2023 WINNERS:

Apprentice, Labourer, or DRO of the Year – Jamie Dial, Cawarden ADO, Chargehand, or Supervisor of the Year – Mark Davison, MGL Demolition Plant Operator of the Year – Gabriel Forde, McGee Group Manager of the Year – Rikki Isgar, Brown and Mason Group Supplier of the Year – New Era Fuels

RESURGAM HOUSE OPEN DAY

After moving into new offices at the end of 2022, we welcomed members, friends from across the industry, and invited guests to the official opening of the new Resurgam House on Friday 30th June 2023. NFDC President John Lynch was joined by The Rt. Hon. Sir Mike Penning MP, and the Deputy Mayor of Dacorum Cllr. Brenda Link, to cut the ribbon on the impressive new head office and training centre.

As well as being the official opening of Resurgam House, the event was also Duncan Rudall's first event as the new CEO of NFDC. Duncan thanked members for their initial support and set out his vision of growth for both NFDC and NDTG. In keeping with the NFDC's long history of community and charitable giving, we were honoured to welcome Simon Talbot, trustee of the charity DEBRA, who received a donation for £10,000 from the Federation, and spoke about how NFDC's generosity would help families affected by Epidermolysis Bullosa (EB).





The annual NFDC convention took a journey across the Irish Sea for 2023, returning to the magnificent Europe Hotel in Killarney, Co. Kerry.

It was a fabulous long weekend of strengthening relationships between members and the wider global demolition community. We were delighted to welcome the President of the National Demolition Association of The USA & Canada, James Milburn, the General Secretary of the European Demolition Association, Jose Blanco, and MEP for Ireland South, Seán Kelly.

A special thank you goes to all the members who sponsored the 2023 convention, without your support this historic and beloved event in the NFDC calendar simply would not be possible.

The NFDC convention returns in 2024, heading to The Eternal City of Rome. Look out for more information coming soon.

The NFDC Talks: Intelligent Demolition Planning sessions in late 2023 were a roaring success, which saw the NFDC working closely with the Health & Safety Executive (HSE) and Institute of Demolition Engineers (IDE).



NFDCTALKS

Aimed at clients, the seminars focused on the key considerations that clients must make when planning demolition projects, such as safety considerations around exclusion zones, and the paramount importance of appointing a competent contractor.

The sessions were an excellent platform to really show clients the value of choosing an NFDC audited and approved contractor. The response from attendees was overwhelmingly positive, and as a result we are already in communications with



clients and main contractors on how NFDC members can help them raise standards on site.

After such a fantastic reception NFDC Talks will be returning for 2024.



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UK Site Hoarding has continually invested in its workforce, and plant and machinery. *UK Site Hoarding* takes pride in its large fleet of HGVs, which can often be seen travelling the motorways.

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THE LANDMARK HOTEL, LONDON FRIDAY 22ND MARCH

APPRENTICE OF THE YEAR

LABOURER OR DRO OF THE YEAR

ADO OR CHARGEHAND OF THE YEAR

SUPERVISOR OF THE YEAR PLANT OPERATOR OF THE YEAR

MANAGER OF THE YEAR





ENTER BY 16[™] FEBRUARY

CONVENTION

Friday 23rd - Monday 26th August 2024

Join us for a full programme of events in a stunning location. Register your interest: convention@demolition-nfdc.com SAVE THE DATE

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- YOU'RE INVITED -

NDTG AGM

FRIDAY 16TH FEBRUARY 2024 Location: The Beech Suite at Royal Lancaster London



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OPERATIVES FOR ALL STAGES OF THE PROJECT

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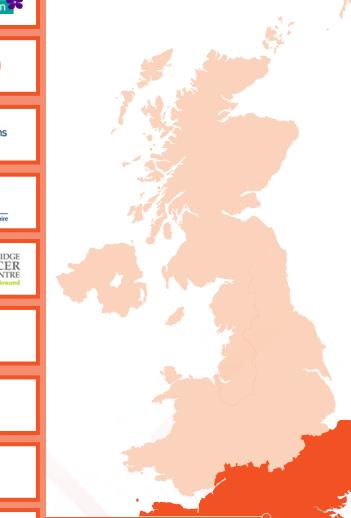
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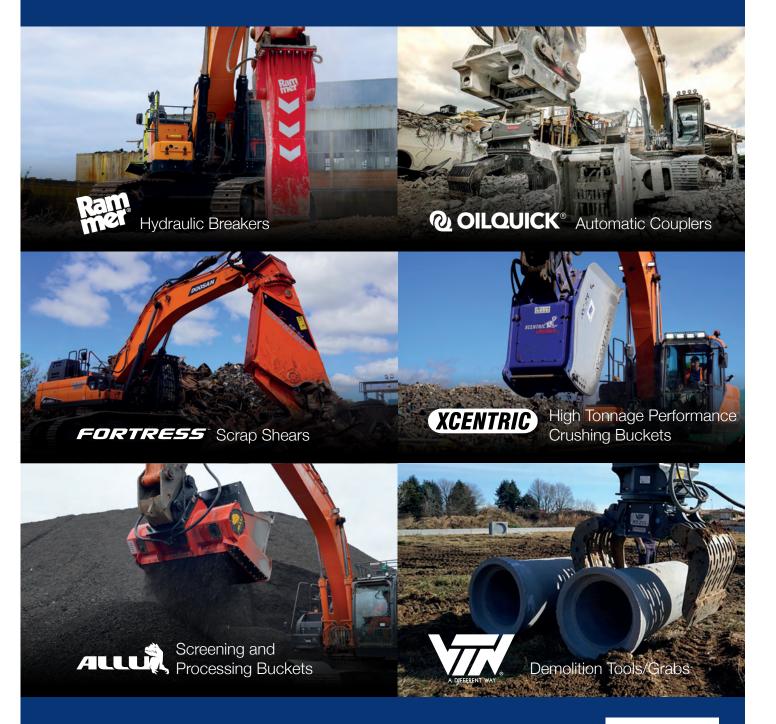
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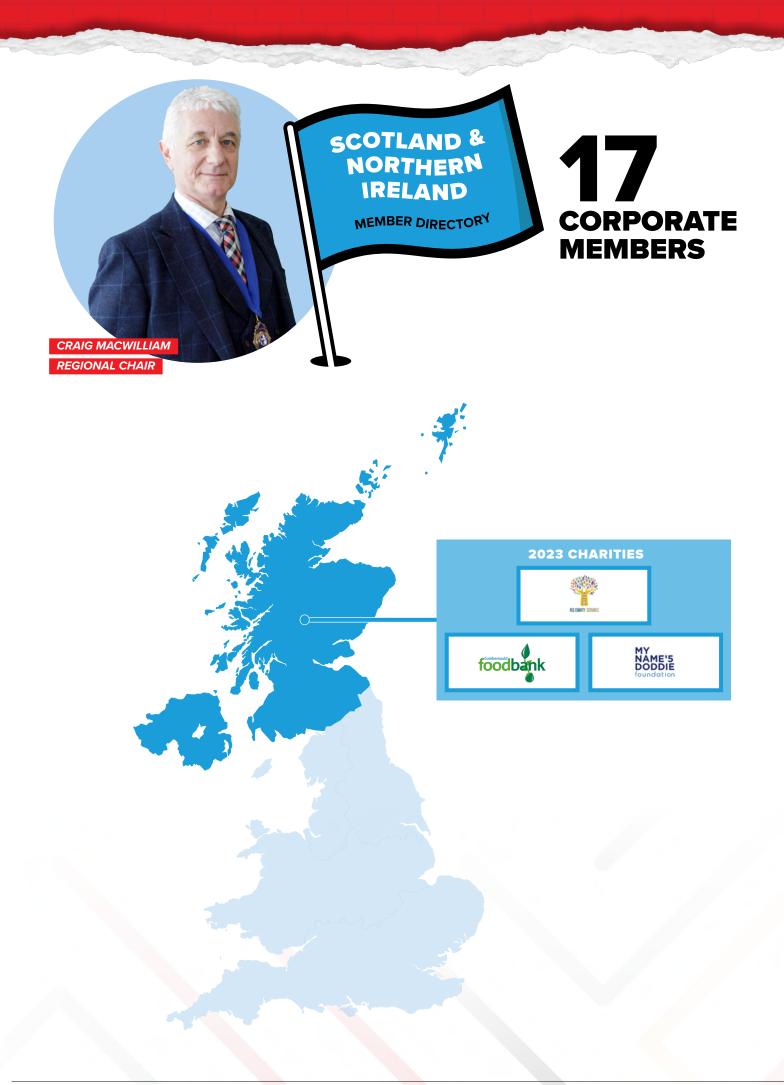
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