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Rob Collard, **Managing Director**

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NFDC 2025 Yearbook

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National Federation of Demolition Contractors

The Voice of the **UK Demolition** Industry

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A MESSAGE FROM THE PRESIDENT:

A VISION OF UNITY **AND PROGRESS**



"Bringing regions together has been at the heart of my vision, fostering a unified, forward-thinking Federation. These efforts have ensured that the NFDC remains resilient, engaged, and ready to tackle new challenges."

John Lynch NFDC President

s I approach the conclusion of my term as President of the NFDC in March 2025. I am filled with gratitude for the collective achievements we've accomplished together. The past two years have been a period of significant milestones and unwavering commitment from all members, for which I am sincerely thankful.

One of the defining achievements of my presidency has been the successful relocation to our new offices at Resurgam House in Hemel Hempstead. This move, marked by MP Sir Mike Penning cutting the ribbon—just as he did for the previous office in 2009 symbolises not only our growth but a renewed era for the NFDC. The functional facility now serves as a hub for our operations, member events, and training programmes, laying the foundation for future progress.

A key highlight of my presidency was appointing Duncan Rudall as our CEO. His leadership has brought transformative changes, driving innovation and strengthening our collective voice within the industry. Equally significant was the appointment of Lesley Ransome as our CFO, whose dedication and expertise were instrumental in organising

the two fantastic conventions in Ireland and Rome. These events brought new and seasoned members closer together, fostering engagement and reinforcing the strong sense of community that is the backbone of the NFDC.

I am particularly proud of the work we have accomplished with the ex-offender/prison programme "Breaking Down Barriers". This initiative has been pivotal in fostering social responsibility by helping individuals reintegrate into the workforce with valuable skills. Such programmes not only challenge negative perceptions but also help address the industry's skilled worker shortage, making a tangible impact on lives and communities.

A major milestone during my term has been the comprehensive update to the NFDC's Memorandum and Articles of Association, which had not been revised for nearly 20 years. This modernised framework is essential for ensuring that the Federation remains adaptable and effective in addressing industry needs.

Since the launch of the NFDC Talks in 2023, this initiative has become a valuable platform for raising industry awareness about demolition as a highly

specialised and skilled vocation. Due to its success and positive reception, we repeated the NFDC Talks in 2024 and will continue this impactful series in 2025 and beyond. Alongside this, we have also participated in key industry initiatives, such as the Excel meeting in Scotland, which underscored the importance of our influence in industry procurement practices.

Bringing regions together has been at the heart of my vision, fostering a unified, forward-thinking Federation. These efforts have ensured that the NFDC remains resilient, engaged, and ready to tackle new challenges.

I would like to express my heartfelt gratitude to our hard-working and dedicated staff at our Hemel Hempstead offices; working alongside them has truly been a privilege. Their commitment and enthusiasm have been instrumental in supporting our mission and serving our members. I am equally grateful to each of our members for their trust, collaboration, and dedication. Together, I am confident that we will continue to lead the industry with excellence and integrity.



John Lynch NFDC President





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CEO'S REFLECTION:

BUILDING A STRONGER FUTURE TOGETHER



"I want our members to feel proud of their commitment to raising safety standards and sustainability across NFDC and NDTG, both on-site and in the classroom."

Duncan Rudall NFDC CEO

elcome to our 2025 yearbook. It's been another transformative year at the NFDC and NDTG, and I am deeply honoured to lead an organisation that constantly pushes the boundaries of excellence and safety. Firstly, my sincere thanks go to John Lynch, the NFDC's President, for his confidence in appointing me and his unwavering support. His leadership has been pivotal in steering the Federation toward new heights.

Over the past year, our focus has been on raising standards across both the NFDC and NDTG. Whether on-site or in the classroom, we've aimed to elevate safety practices, sustainability efforts, and the overall profile of the demolition industry. As members of the NFDC, you are not just part of an organisation—you are part of a community that believes in training and development, not



Updated Articles of Association

merely as obligations but as a commitment to the future of our profession.

The introduction of the Building Safety Act brought new challenges and opportunities. It's put a renewed emphasis on the need for specialised training, and we are leading this charge by reinforcing its importance to our members. Our collaborative work with the NDTG is ensuring we're prepared to meet these legislative requirements head-on.

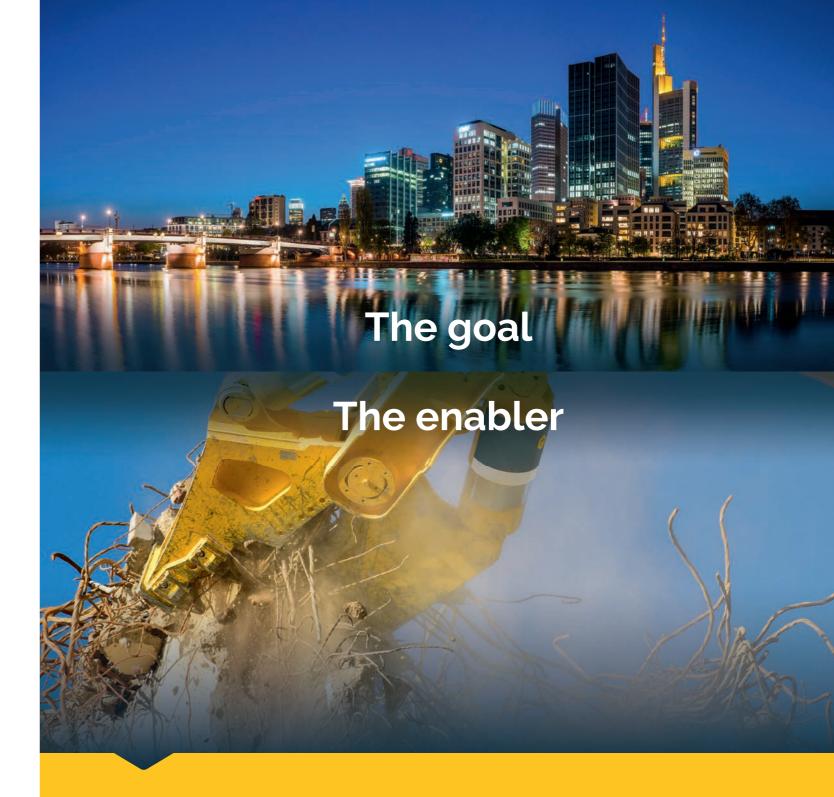
A key achievement for the NFDC this year has been the successful expansion of our NFDC Talks Intelligent Demolition Planning seminar series. These seminars, delivered in collaboration with the HSE and key industry stakeholders, have provided invaluable insights into the latest best practices, regulatory updates, and risk management strategies. By bringing together demolition contractors, principal contractors, and health and safety professionals, we have strengthened industry-wide collaboration and reinforced NFDC's leadership in promoting safe and compliant demolition practices. The positive response from attendees highlights the value of these initiatives, and we look forward to expanding them further in the coming year.

Sustainability remains a key priority, and it is encouraging to see the proactive steps taken by our members. However, it's essential to approach sustainability initiatives thoughtfully. For example, while the reuse of materials like steel has gained traction, we must consider the broader impact on safety and environmental integrity.

Our partnership with the European Demolition Association (EDA) and the National Demolition Association (NDA) in the US has fostered stronger ties and deeper collaboration across Europe and beyond. Our innovative initiatives and training models are expanding, increasing in members and setting a new benchmark for industry standards. These growing bonds are creating a positive ripple effect throughout the industry, reinforcing shared standards and enhancing connections on a global scale.

Looking ahead, our focus remains on reinforcing safety, sustainability, wellbeing, community and training within our industry. Together, the NFDC and NDTG are committed to leading by example, setting the standards for others to follow, and ensuring that the demolition industry thrives in a future that is both safe and sustainable.





ACCELERATE THE TRANSFORMATION

Urbanization is an ongoing transformation – 7.9 billion people worldwide need housing. Our efficient solutions for demolishing old buildings, and our equipment for foundation work and demolition waste recycling are enabling and accelerating the transformation.







EDITOR'S NOTE



s we move into 2025, this quote from Alan Turing reminds us that progress is often driven by those willing to challenge expectations, embrace change, and push boundaries. The demolition industry is no exception. It is built on the expertise, ingenuity, and determination of professionals who transform challenges into opportunities, dismantling the past to create the future.

Looking back on 2024, we've seen an industry that continues to evolve. Sustainability, safety, and innovation remain at the forefront, with the NFDC Members leading the way in adopting new technologies, improving best practices, and reinforcing the standards that make demolition a highly respected profession.

The NFDC Yearbook 2025 serves as a reflection on the past year's achievements, celebrating the progress made across the industry. It highlights the Federation's key initiatives, milestones, and contributions that have strengthened the sector, from advancements in training

and safety to ongoing efforts in promoting best practices. This edition recognises the collective dedication of the NFDC Members and the continued commitment to excellence that defines the demolition profession.

One of the most exciting developments of the past year has been the rise of technologydriven demolition solutions. Robotics, Al-powered project planning, and enhanced recycling processes have allowed our sector to work more efficiently and sustainably than ever before. The NFDC Members have embraced these innovations, demonstrating that demolition is about more than just breaking down structures—it's about precision, responsibility, and progress.

Collaboration has also been a key theme, reinforcing the idea that demolition is stronger when we work together. Through training initiatives, knowledge-sharing, and advocacy efforts, the NFDC continues to ensure that its Members are equipped to meet the evolving demands of the industry. The Federation remains

committed to raising standards, prioritising safety, and shaping the future of demolition in the UK and beyond.

Of course, none of this would be possible without the people behind the projects. To every NFDC Member, industry partner, and professional working tirelessly to uphold the highest standards—thank you. Your hard work, expertise, and dedication are what drive the industry forward.

As we look ahead to the opportunities and challenges of 2025, we need to continue to embrace innovation, champion sustainability, and lead with excellence. The future of demolition is built by those who dare to imagine the unimaginable—and I have no doubt that the NFDC Members will continue to do just that.

Wishing you all a successful and inspiring year ahead.

Silvia Navarro NFDC Marketing Manager

A YEAR IN REVIEW:

NFDC 2024 ACHIEVEMENTS

2024 was a big year for the NFDC, packed with achievements and exciting milestones. Throughout the year, the Federation continued to advocate for best practices, innovation, and professional growth within the demolition sector.

Here, we reflect on some of the key milestones that shaped our year.

FEBRUARY

The Federation strengthened its influence within regulatory circles by visiting the Health and Safety Executive (HSE) headquarters.

This pivotal meeting reinforced the NFDC's commitment to safety and compliance, further solidified by hands-on training at Buxton, where HSE inspectors provided training on machine attachments, complemented by the use of two simulators for demolition and construction planning.

APRIL

Duncan Rudall represented the NFDC at the Demolition Conference in San Antonio, engaging in key discussions that showcased the Federation's influence on a global scale. Additionally, Duncan attended the 50th anniversary celebrations, delivering a congratulatory speech that reinforced the NFDC's dedication to international collaboration.

DEMOLITION SAN ANTONIOF

JANUARY



The NFDC launched a new Member Area, enhancing access to valuable resources and facilitating greater engagement among our members.



MAY

The Federation continued its international outreach by fostering knowledge exchange with the National Demolition Association (NDA) in the United States, strengthening relationships and sharing expertise on best practices.



JUNE

A major highlight of the year was the Demolition Trailblazer Apprenticeship, an initiative designed to support the next generation of demolition professionals. The programme aims to equip apprentices with hands-on training, industry insights, and mentorship opportunities. This initiative reinforces the NFDC's commitment to fostering new talent and shaping the future of demolition.

JULY

The NFDC proudly introduced the Breaking Down Barriers Ex-Offender Programme, a groundbreaking initiative aimed at providing second chances and career opportunities within the demolition industry. By offering structured training, mentorship, and employment pathways, the programme helps former offenders reintegrate into the workforce while addressing skill shortages in the sector.

AUGUST

The NFDC hosted its Annual Convention in Rome, providing a platform

for both UK and international demolition professionals, including representatives from the European Demolition Association (EDA) and the American counterpart the National Demolition Association (NDA), to exchange insights and build collaborative opportunities.

SEPTEMBER

The Federation achieved new accreditations with the Construction Industry Council (CIC) and the Construction Leadership Council (CLC). Partnerships were also expanded with NOCN, UKATA, and CITB, further enhancing industry training and professional development initiatives.



OCTOBER

The NFDC approved in October the Memorandum and Articles of Association, ensuring the Federation remains transparent, efficier with industry panels. Purpling

remains transparent, efficient, and aligned with industry needs. By refining these essential principles, the NFDC reaffirms its commitment to a well-regulated and forward-thinking organisation.

NOVEMBERDuncan Rudall, in

Duncan Rudall, in his capacity as EDA Chairperson of the Education Committee, addressed the board at the start of a crucial meeting, underlining the NFDC's dedication to training and professional growth within the industry.

DECEMBER

The NFDC wrapped up the year with generous contributions from its members during the last round of 2024 regional meetings. These charitable donations supported a range of meaningful causes, demonstrating the Federation's commitment to giving back to the community. The initiative highlights the NFDC members' dedication and their commitment to making a real difference for those in need.

Throughout the year, the NFDC has remained at the forefront of industry developments, fostering collaboration, enhancing professional standards, and advocating for the future of demolition as an esteemed career path. We extend our gratitude to our members for their continued engagement and dedication, and we look forward to another successful year ahead!

A Year in Review 9



Our Year in Review

21%

REDUCTION IN

MEMBERS

WHO MADE A
RIDDOR REPORT

RIDDOR

Over the past year, we have observed a decline in both the number of members submitting RIDDOR reports and the total reports received by the NFDC. We remain committed to exploring new ways to eliminate incidents entirely.



Site Audit

In the past year we conducted 142 Site Audits. As ever we have worked with contractors to support them in ensuring their business is up to the highest safety standards.

*From the NFDC 2024 Annual Declaration and Site Audit Report

SAFETY

Advancing Safety Standards in Demolition.

In 2024, we made significant contributions to advancing safety across the demolition industry, reinforcing our commitment to protecting workers, improving standards, and fostering collaboration.

Shaping Industry Standards

This year, we played a pivotal role in contributing to the updated **Health and Safety Executive** (HSE) demolition guidance. Our members provided critical input, ensuring that the revised standards address key industry challenges, including reinforced autoclaved aerated concrete (RAAC). These updates have laid a foundation for improved safety protocols across the demolition sector. Additionally, we actively participated in the development of the **HSE Structural Stability** Guidance, further advancing safety standards within the industry.

Engaging Through NFDC Talks

Safety remained central in our NFDC Talks, with three events held in 2024 across London, Bristol, and Glasgow. These sessions provided valuable insights into industry practices and included presentations on emerging safety topics. By fostering open dialogue, we engaged demolition clients and contractors alike to work together on safety practices.









Left: Celebrating 20 years of the Federation's Site Audit Scheme – two decades of upholding industry standards, ensuring compliance, and driving excellence in demolition. Here's to the next chapter of safety and best practices!

Below left: The NFDC Talks, a booster on emerging safety industry topics.

Celebrating Milestones and Collaboration

We proudly marked the **50th anniversary of the Health and Safety Act** with an internal
celebration honouring its enduring impact on workplace safety.
Additionally, NFDC participated in the **HSE Summit**, contributing to a panel discussion that explored the future of health and safety.

Our commitment to collaboration extended to several influential institutions and initiatives.

As active participants in the CSCS Alliance, Construction Leadership Council (CLC), and Plant Sector Representative Organisation (PSRO), we

influenced discussions that will shape future safety standards. We also worked closely with the **Asbestos Management Institute**,

the CPI Sector Plan, and the ICEC MCM Safety Environment Circle Economy, ensuring the latest safety insights and practices for members.

Driving Audits and Insights

In 2024, we revamped our membership audit form and process, integrating health and well-being assessments into our **Site Audit** for the first

time. This year also marked the **20th anniversary of our site order scheme**, highlighting our sustained commitment to rigorous safety evaluations.



Our participation in the **World Demolition Summit** enabled
us to gather valuable insights,
while feedback from the **ESA poll**informed us of industry practices.
These contributions ensured our
alignment with the latest safety
guidelines, particularly around
asbestos removal and waste
management.

Looking Ahead

As a member of the **PO Leaders Forum** and part of initiatives like the **GBC Resources Waste and CE Group**, NFDC continues to lead the charge in enhancing safety. By fostering partnerships, influencing policies, and sharing expertise, we are shaping a safer future for the demolition industry.

Safety is not just a priority; it is our responsibility. Together, we will continue to uphold the highest standards and make the industry a safer place.

66

In 2024, we advanced industry standards, fostered collaboration, and reinforced our commitment to protecting those who build the world around us."

Duncan Rudall NFDC CEO

10 Safety



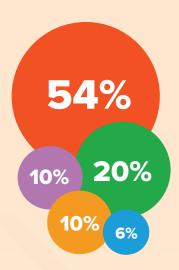
CCDO CARDS **ISSUED IN 2024**



1.546 **Trained Operative**



Qualified Operative



Regions key

- London and Southern
- Midlands and Welsh
- North East
- North West
- Scotland and Northern Ireland

SKILLS & **TRAINING**

Our Commitment to Training and Workforce Development.

At the NFDC, investing in skills, training, and workforce development is at the core of our commitment to raising industry standards. In 2024, we took significant steps to improve industry qualifications, enhance safety training, and create new opportunities for employment and career progression.

Strengthening Industry **Entry Standards**

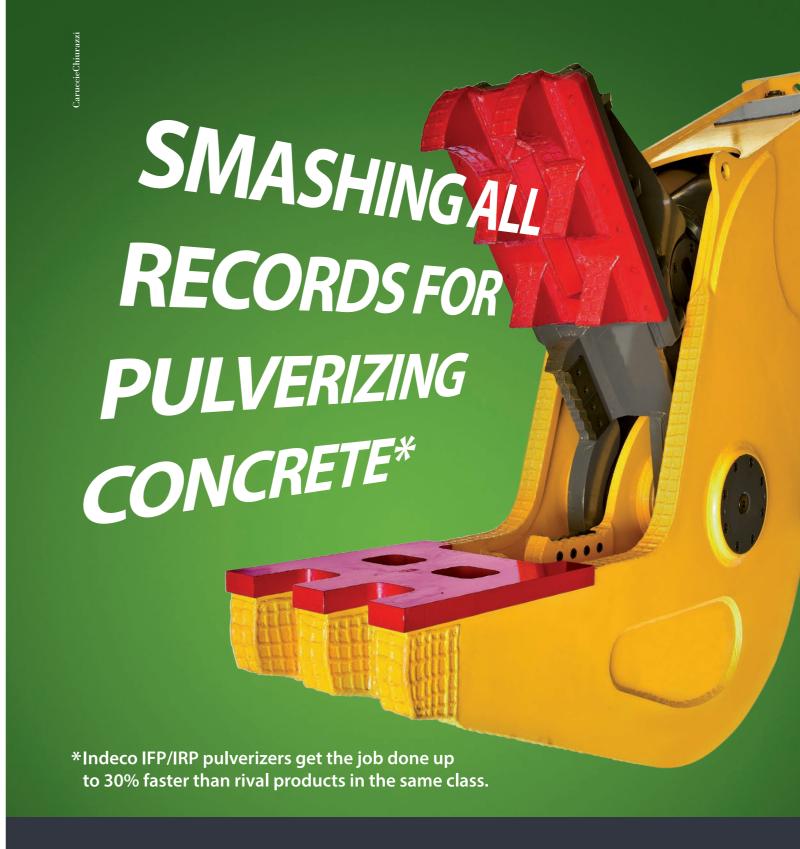
An important development this year, was the adjustment by CSCS Alliance and NFDC to reduce the CCDO (Green) Labourer Card validity down from five years to two years, ensuring a smoother transition in industry entry requirements. From February 2025, the CCDO Labourer Card will be valid for only two years, our priority remains to enhance workers' skills and encourage them to progress onto higher-level cards backed by practical NVQs; such as the CCDO Demolition Refurbishment Operative (DRO) card. To help facilitate this, we

now accept online operative-level CITB & NOCN HS&E tests to help workers transition form CCDO Labourer to DRO. This change reflects our commitment to raising standards, promoting professional growth, and supporting a more knowledgeable and safetyconscious workforce.

NDTG Gains UKATA Accreditation

This year, the National Demolition Training Group (NDTG) achieved UKATA accreditation for its 'Asbestos Awareness' and 'Non-Licensed Asbestos Removal' courses, marking a significant milestone.





What sets Indeco equipment apart is not just what it accomplishes, but also how it does so. With the unique design of their hydraulic cylinder and their special regeneration valve, which speeds up jaw opening and closure, Indeco IFP/IRP pulverizers significantly lower cycle times and thus boost productivity.







As a UKATA member, NDTG is proven to deliver industryrecognised asbestos training, ensuring that demolition professionals receive the highest quality education.

With UKATA-approved, CPDaccredited certification, trainees gain knowledge and skills widely respected across the UK, boosting their career prospects and ensuring compliance with asbestos safety regulations. This accreditation also guarantees that NDTG trainers remain up-to-date with the latest industry practices, supported by UKATA's rigorous CPD requirements.

By combining expert-led instruction, top-tier training facilities, and recognised qualifications, the NDTG reinforces its commitment to empowering operatives with the knowledge and skills needed to safely and effectively handle asbestos, further enhancing safety standards within the demolition sector.

Investing in Expertise and Leadership

To further drive training quality, we ensured that key members of our leadership team gained advanced accreditation.

By undertaking training with **ARCA (Asbestos Removal Contractors Association)**

deepening their understanding of asbestos management and enabling them to pass this expertise on to learners. By strengthening our own knowledge base, we are better positioned to support our members in maintaining the highest safety and compliance standards.

Engaging the Next Generation with Simulation Technology

As part of our commitment to inspiring the future workforce, the NFDC takes its **state-of-the-art** demolition simulator to student fairs and industry events, offering an immersive experience of the demolition world. This cuttingedge tool allows students and visitors to step into the operator's seat, gaining firsthand insight into the skills and precision required in the industry—all within a safe and controlled environment.

By bringing demolition to life in an interactive and engaging way, the NFDC continues to showcase the sector's exciting career opportunities, sparking interest and shaping the next generation of demolition professionals.

Expanding Career Opportunities

Through our partnership with CITB and support for the **Employer Network Initiative**, we are creating new pathways for contractors to access demolition training more easily. This initiative connects companies with funding and training providers, ensuring operatives can gain the qualifications needed to advance in the industry. By making training more accessible, the Employer Network strengthens workforce development, enhancing both competency and technical expertise across the sector.

Looking Forward

As we move into 2025, we remain committed to expanding our training initiatives, ensuring that industry professionals have access to the best qualifications, resources, and learning opportunities. By continuing to raise standards and invest in our workforce, we are shaping a safer, more skilled, and more resilient demolition industry for the future.

From aligning qualifications and expanding training opportunities to embracing innovative tools like simulation technology, we've remained committed to equipping our workforce with the skills and safety measures needed to excel in their careers."

lain Kirk NDTG GTO



"IT'S A FANTASTIC EQUIPMENT TO HAVE"

says Paul Styles, Project manager for Urban Regen

The UK based demolition contractor Urban Regen has used OilQuick's automatic quick coupler system for a couple of years now and couldn't be more pleased with the solution.

- I think the name says it all. OilQuick is such a quick accessory to have. The biggest advantage is the continuation of the work. Earlier it could take half an hour to get out of the cab, knock pins out, take the pipes off and then connect everything again. With OilQuick there is no such stops when swapping attachments. You simply press the relevant buttons, and it all happens in the safety of the cab. It is just a fantastic equipment to have says Paul Styles, Project manager for Urban Regen.



FULLY AUTOMATIC QUICK COUPLERS FOR EXCAVATORS FROM 1 TO 120 TONNES



TOP FIVE RECYCLED MATERIALS IN 2024*





Unprocessed hardcore taken off-site for recycling or re-use



Hardcore crushed on-site for off-site use or sale



Non-hazardous Mixed Waste sent for recycling



Steel sent for recycling or re-use/re-purpose/recycle

*Based on responses to the NFDC 2024 Sustainability Survey

SUSTAINABILITY

Committed to a Greener Industry.

At the NFDC, sustainability is not just a goal but an integral part of our mission. Reflecting on 2024, we are proud of the strides we have made to advance sustainable practices and shape a greener future for the demolition industry.

A Milestone in Waste Management

One of our most significant achievements this year was the **Environmental Agency's declaration of amber waste wood as non-hazardous**. This long-awaited decision has resolved a major concern for our industry, simplifying waste management processes and reducing the environmental impact of handling materials. It represents years of collaborative effort and demonstrates how industry advocacy can lead to meaningful change.

Driving Policy Change

We took an active role in influencing government policy by distributing retrofitting surveys for the Ministry of Housing, Communities & Local Government (MHCLG) that will directly impact national decisions. By sharing these surveys with our members, we provided critical insights into our industry's practical needs, helping shape policies that reflect real-world challenges. Additionally, our response to **DEFRA's call for** evidence on waste management allowed us to highlight specific needs and propose sustainable



Right: Transforming brownfield sites into opportunities for regeneration and growth.

Below left: Responsible waste management is at the heart of the demolition industry, ensuring materials are recycled, repurposed, and disposed of sustainably.



solutions, ensuring the demolition sector's voice was heard in policy discussions.

Global Collaboration for the Future

On the international stage, our participation in the **European Demolition Association (EDA)** Think Tank showcased our commitment to innovation and sustainability. On the panel we discussed with Belgian, Austrian and French demolition associations the importance and intricacies of resource audits before works and renovation works. These forwardthinking discussions focused on the future of demolition, offering us the opportunity to contribute ideas that address global challenges while promoting sustainable practices.

Supporting Brownfield Site Development

Domestically, we advocated the government's plans for **brownfield site development**, a critical initiative to reduce urban sprawl and revitalise previously developed land. Through the federation's advocacy, supported by influential leaders in the built environment, we have successfully secured £68 million for brownfield site redevelopment—promoting

sustainability while creating valuable opportunities for demolition contractors.

Commitment to Responsible Practices

Sustainability remained a central theme in our 2024 presentations and NFDC Talks. We emphasised sustainable demolition practices, providing our members with actionable strategies to reduce their carbon footprints and adopt eco-friendly approaches. Our collaboration with the Alliance for Sustainable Building Programme (ASBP) further demonstrated our commitment to reducing emissions and promoting sustainability across the demolition and construction industries.

Shaping a More Sustainable Future

As we close 2024, we are proud of what we have accomplished. From policy influence to international collaboration, we have championed sustainability into every facet of our work. These achievements reflect our unwavering commitment to leading the demolition industry toward a more sustainable and responsible future. Together, we will continue to build for tomorrow while protecting the world we share today.

66

I'm inspired by the tangible steps we've taken—whether it's simplifying waste processes, shaping policies, or collaborating globally—to make a lasting difference for our industry and the environment."

Duncan Rudall NFDC CEO

Sustainability



Our Year in Review

RESEARCH*

LIKELY TO BE WELL'

Kessler Psychological Distress Scale (K10)

*Rudall, J. (2024). England's Demolition Workforce: Mental Health Literacy and the Presence of Psychological Distress in the Demolition Industry. Plymouth Marjon Univeristy: Josie Rudall

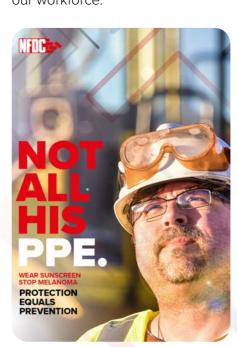
WELLBEING

Promoting Wellbeing Across the Demolition Industry.

In 2024, we made substantial progress in raising awareness, fostering open conversations, and creating actionable steps to support individuals' physical and mental health across the demolition sector. These initiatives highlight our ongoing commitment to building a healthier, more supportive industry for all.

Raising Awareness, **Saving Lives**

This year, we undertook several campaigns aimed at promoting awareness of critical health issues. One of the focuses was **melanoma awareness**, a significant concern for those working outdoors and exposed to the elements. Through educational campaigns, we provided guidance on prevention, early detection, and the importance of skin protection. These efforts aim to reduce the risk of this potentially lifethreatening condition within our workforce.



We also championed awareness of other health challenges. During

Prostate Cancer Awareness Month, we emphasised the importance of regular check-ups and early detection, encouraging our members to take proactive steps for their health. Similarly, we raised Breast Cancer Awareness, delivering key information on prevention and early diagnosis, while fostering a supportive environment for discussions around these sensitive but

Breaking the Stigma, **Building Support**

crucial topics.

Rarely is mental health given dedicated focus within the industry, yet data-driven insights are essential in driving meaningful change. As part of this commitment, the NFDC conducted its first-ever mental health research survey, providing valuable insights into the psychological challenges faced by operatives. Findings revealed that while mental health literacy is high and awareness is increasing, distress levels remain significant. While conversations are helping to break down stigma, workplace action is essential to making a real impact. In addition, to this research, the NFDC proudly supported the HSE Working





Left: At the NFDC we highlight the importance of early detection prostate cancer affects thousands of men every year. Awareness saves lives.

Below: Recognising stress is the first step to managing it. Prioritising mental well-being in the demolition industry is essential for a healthier, safer workforce.

Minds initiative, reinforcing its commitment to raising awareness and promoting mental well-being across the sector.

We encouraged our members to participate in conducting specific mental health assessments for their teams, underlining the importance of addressing workplace stressors and fostering resilience. This initiative is not just about data collection—it is about laying the groundwork for meaningful change. Moving forward, our goal is to use these findings to develop tailored strategies that address mental health challenges unique to the demolition sector.

Our collaboration with organisations like **Andy's Men's** Club and the Lighthouse Club Help Line provided additional avenues of mental



health and wellbeing support. These partnerships ensured that individuals have access to resources, helplines, and safe spaces to seek help when needed.

Promoting Positivity: Events and Campaigns for Awareness

To combat seasonal challenges like **Blue Monday**—considered the most depressing day of the year, especially for our industry, with post-holiday blues, cold UK weather, and demolition output at its annual lowest—we organised activities that promoted positivity and mental health awareness.

For **Time to Talk Day**, we facilitated discussions, encouraging members and operatives alike to have open and honest conversations about mental health. These moments reminded us that addressing mental health is a task to complete and an ongoing effort to foster understanding and support.

In line with this, the NFDC supported Men's Health Week by launching informational campaigns and sharing online resources. This initiative encouraged men to take proactive

steps toward their physical and mental health, addressing common barriers to seeking support.

Building a Culture of Wellbeing

While we are proud of what we have achieved in 2024, we know that well-being is an ongoing journey. The NFDC is committed to expanding these initiatives and ensuring that the physical and mental health of everyone in the demolition industry remains a priority.

In the coming year, we will focus on interpreting the results of the mental health survey. collaborating with experts to develop actionable strategies, and continuing to support our members in implementing effective wellbeing practices. Through education, partnerships, and open dialogue, we aim to create an industry culture where everyone feels valued and supported.

Together, we want to build an industry that thrives on innovation, hard work, compassion, and care. The well-being of our workforce is the foundation for a stronger, more resilient demolition sector. and the NFDC is dedicated to leading this charge.

Demolition Engineer: **Building the Future by Redefining the Past**

A Demolition Engineer is a specialist in the safe and efficient dismantling of structures, paving the way for innovation and redevelopment. These professionals craft detailed demolition plans, ensure compliance with safety regulations, and collaborate with architects, engineers, and construction managers to clear the way for progress.



Start as a junior engineer, gain experience, and advance to leadership roles like project manager or director. Opportunities also exist to consult or launch your own firm.

Requirements

- Education: Bachelor's degree in civil engineering or related fields
- Experience: Certifications and hands-on work in construction/ demolition (Avg. 10-11 years)

Demolition Engineers are visionaries, driving progress by transforming outdated structures into opportunities for new beginnings. Take on a career that shapes the future!



Come and Join Us!

info@ide.org.uk ide.org.uk 01634 790548





Our Year in Review

COMMUNITY SPOTLIGHTS







COMMUNITY

Making a Difference Beyond Demolition.

2024 was a testament to the power of collaboration and giving back. Guided by a mission to strengthen connections and create opportunities, we focused on initiatives that not only supported those in need but also inspired positive change.



The NFDC members are going the extra mile! Proudly participating in the London Marathon through the charities we support.

Charity in Action

In 2024, the NFDC demonstrated its extraordinary commitment to community support by raising a staggering total of £203,000 for a wide variety of charitable causes. These contributions underscore the Federation's dedication to making a tangible and meaningful difference across the UK.

A key highlight of the year was the significant donation to the Salford Foundation Trust, supporting vital community initiatives. Other standout contributions included The Evie Dove Foundation, Niemann-Pick UK, and "In Sue's Name." The NFDC also supported MacMillan Cancer Support, the

Snowdon Trust, and St. Peter's Hospice, among many other worthy organisations.

The donations covered a wide range of causes, including health and well-being, food security, children's and family support, and community reintegration programmes. Notable efforts included contributions to Dementia UK, Francis House Family Trust, and Crisis, demonstrating NFDC's dedication to addressing diverse needs within society.

This monumental fundraising achievement reflects the incredible generosity and collaborative spirit of NFDC's members. Together, they have not only supported



Left: We took part in the Macmillan Cancer Support Coffee Morning,

Below: Through dedicated initiatives, we continue to support ex-offenders and ex-military personnel in rebuilding their careers and futures.

numerous charities but also shown the immense impact an industry can have when united by a shared purpose.

Looking ahead, NFDC is committed to building on these successes, ensuring 2025 will continue the legacy of giving back to the communities that inspire and support the Federation.

Building Futures

Beyond fundraising, 2024 saw continued efforts to provide opportunities for those seeking a fresh start. Through initiatives supporting ex-offenders and ex-military personnel, we helped individuals reintegrate into society by equipping them with the skills and pathways to build meaningful careers. These programs reflect our belief in second chances



and our dedication to reducing unemployment while maximising the potential of every individual.

Inspiring the Next Generation

Through school visits, career talks, and hands-on learning experiences, we have introduced young people to the world of demolition, highlighting the diverse career opportunities within the industry. By fostering curiosity and providing valuable insights, we aim to inspire the next generation to consider a future in demolition.

Looking Back with Pride

As we reflect on 2024, the collective efforts of our members, partners, and supporters have created lasting impacts across communities. From fundraising to fostering opportunity, the year's achievements exemplify the spirit of collaboration that lies at the heart of everything we do.

Looking ahead to 2025, we remain committed to strengthening communities and inspiring positive change, confident that together, we can continue to make a difference.

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Our concept of **Community** is about more than just giving back—it's about creating meaningful change and inspiring hope. By supporting vital charities. driving educational opportunities, and fostering connections, we demonstrate the profound impact of collaboration and a shared purpose in shaping brighter futures."

John Lynch
NEDC President

Community 23

SUPPORTING CHARITIES:

DEMOLITION WITH PURPOSE

Through our dedicated charity initiatives, we strive to make a meaningful impact in communities across the UK. Whether supporting national causes, industry-related charities, or local community projects, NFDC members come together to create positive change.

In 2025, we continue our commitment to fundraising, volunteering, and championing charitable efforts that align with our industry's values. From supporting mental health initiatives to raising funds for those in need, our collective efforts showcase the demolition industry's generosity and solidarity.

Together, we are not just demolishing structures—we're building hope.

NATIONAL debra































£203,000 raised for charities by **NFDC** members

LONDON & SOUTHERN COUNTIES





















NORTH EAST







MIDLANDS & WALES





DementiaUK





hcpt

NORTH WEST



SCOTLAND **NORTHERN IRELAND**



















NFDC NEWS



The NFDC Launches Exclusive Member's Area to Enhance Access to Key Resources

We are proud to highlight the launch of our new Member's Area, a key milestone achieved in 2024, An integral step forward streamlining resources to members. Designed with ease of use and functionality in mind, this exclusive digital hub serves as a one-stop destination for all the essential information members need to stay informed.

Packed with a wealth of resources, the Member's Area grants access to vital federation documents, industry updates, event information, and best practice guides—all at the click of

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Q. Member Area

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a button. By streamlining access to these tools, the NFDC aims to empower its members with up-to-date insights and the knowledge needed to remain at the forefront of the demolition industry.

This innovation underscores the NFDC's commitment to fostering collaboration, improving efficiency, and driving professional growth across the demolition sector.

Members can log in via smart phone or PC today and explore the advantages of this cuttingedge platform.

We celebrate a milestone with 2024 Memorandum and Articles of Association Update.

Last year was a great year of achievements. The successful completion of our 2024 Memorandum and Articles of Association was a significant milestone achieved after two decades since the last update. This accomplishment represents a landmark in our journey toward modernising governance and aligning with the evolving needs of the demolition industry.

This initiative was no small feat, requiring meticulous planning, collaboration, and expertise. The

Left: Memorandum and Articles of Association was a significant milestone achieved after two decades since the last update.

Below: The World Demolition Summit showcases innovation, best practices, and the future of demolition.



The successful update of our Memorandum and Articles of Association marks a significant step forward for NFDC. This milestone reflects our dedication to modernising governance, empowering our members, and ensuring the Federation remains aligned with the evolving needs of the demolition industry."



Lesley Ransome NFDC Chief Financial Officer

dedication and leadership of John Lynch, our President, Duncan Rudall the NFDC CEO, and Lesley Ransome, the NFDC CFO and were instrumental in overcoming challenges and steering the project to completion. Their unwavering commitment to this monumental task ensured that the updated the Articles reflect the Federation's current aspirations and future goals.

The 2024 Memorandum and Articles of Association establish a robust foundation for transparency, inclusivity, and operational efficiency. They outline the rules on how the NFDC is run as a business, offering essential guidance to officers from both long-standing and newer member companies.

This achievement underscores the strength and resilience of the NFDC as a united organisation. We thank everyone involved in this milestone project and look forward to leveraging these updated principles to foster growth, innovation, and success within the demolition community for years to come.

World Demolition Awards

The NFDC reflects on a remarkable year at the World Demolition Summit 2024.



We are proud to have played a pivotal role in advancing the demolition industry, highlighted by our support for the prestigious World Demolition Summit 2024, hosted by Demolition and Recycling International (D&Ri).

This landmark event brought together global industry leaders, experts, and professionals to share insights, celebrate innovation, and recognise excellence in demolition.

Representing the NFDC on this world stage were our CEO, Duncan Rudall, and CFO, Lesley Ransome, who engaged with international peers and championed the achievements of the UK demolition sector.

The summit featured a vibrant networking reception and a day

of impactful discussions on major global demolition projects. The World Demolition Awards, held on the final evening, was a highlight of the year. The NFDC is immensely proud of our members who were nominated for their exceptional work, including Thompsons of Prudhoe, ERITH Contractors Limited, Brown and Mason Group Limited, MGL Group, Epiroc, and Colemans.

These members have made significant contributions to both the UK and global demolition industries, setting benchmarks for excellence and innovation. Together, we celebrate their achievements and look forward to building on these successes in 2025.

News News

DEVELOPING SKILLS FOR THE FUTURE IN DEMOLITION:

NDTG'S ACHIEVEMENTS

At the National Demolition Training Group (NDTG), we believe that quality training is the foundation of a skilled, safe, and thriving demolition industry. Throughout 2024, we continued to break new ground in education, certification, and workforce development, ensuring that demolition professionals at all levels received industry-leading training and support.



National Demolition Training Group TRAINING THE DEMOLITION INDUSTRY



Breaking Down Barriers: Ex-Offender Initiative

One of the most significant initiatives launched this year was the "Breaking Down Barriers to Your New Career" Ex-offender Programme, in collaboration with the **Ministry of Justice** (MoJ) and the Department for Work and Pensions (DWP). This training programme focuses on reassimilating ex-offenders into society by providing them with career opportunities and employment in demolition.

Strengthening **Apprenticeship Pathways**

Since the government's introduction of End Point Assessments (EPA) for all apprenticeships in the built

environment in 2017, the demolition industry has faced challenges in meeting the demand for qualified assessors. This year, NFDC CEO Duncan Rudall took decisive action, leveraging strategic industry connections and collaborating with NOCN to secure a provider capable of delivering the EPA. By identifying and sourcing highly knowledgeable professionals to become assessors, this initiative has eased pressure on the Demolition Trailblazer Apprenticeship, ensuring a smoother completion process.

With a growing pool of skilled assessors, NDTG is set to run the programme more efficiently than ever in 2025, helping more operatives successfully complete their apprenticeships and transition into site-ready roles.

Advancing Certification & Qualification Standards

As a member of the CSCS Alliance, The NFDC has supported the implementation of the CSCS SmartCheck app, which replaced Go Smart. This upgrade marked a significant step forward in verifying qualifications across the built environment and all card schemes under the CSCS Alliance banner. The enhanced system simplifies the verification process, strengthening compliance and security within the demolition workforce.

Additionally, we saw continued growth in apprenticeships and **NVQ programmes**, supporting the next generation of demolition professionals. By refining our training pathways, we ensured that learners gained both theoretical knowledge and hands-on experience, reinforcing high standards in safety and competence.

Apprentices have been trained by NDTG since 2021



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Bringing Training Closer: NDTG on the Road

We reinforced our commitment to accessibility and industry engagement through our "NDTG on the Road" initiative. Attending key events across the UK, our team provided advice and quidance to aspiring demolition professionals across the country.

Throughout the year, we participated in the **NAFESE** Service Event, Plymouth Early Careers, Everything ELCAS 2 and the IDE Spring and Autumn **Seminars**, representing the Federation's voice nationwide. These events allowed us to engage with industry stakeholders, highlight career opportunities in demolition, and promote our extensive training offerings.

From "Breaking Down **Barriers**" to expanding certification and outreach, **NDTG** continues shaping a skilled, inclusive demolition industry.

Bringing Our NDTG Community Together

The NDTG AGM 2024 at the Royal Lancaster was a highlight of the year, bringing together members and partners to reflect on our achievements and discuss the future of training in demolition. As our membership continued to grow, we strengthened our relationships within the industry, ensuring that the training and qualifications we offer align with evolving demands.

Looking Ahead

As we move into 2025, we remain committed to expanding our reach, improving training accessibility, and ensuring that demolition professionals have the skills and qualifications necessary to excel in their careers. By leading the way in workforce development, we are shaping a safer, more skilled, and sustainable future for the demolition industry.





AGM & AWARDS 2024

On Friday, 22nd March
2024, we proudly hosted
our Annual General Meeting
and Awards Luncheon at
the stunning Landmark
Hotel, London. This flagship
event brought together
our industry's finest
representatives for a day of
collaboration, recognition,
and celebration.



John Lynch, NFDC President

Thank you to our sponsors:









he AGM provided an opportunity to discuss key updates, share insights, and celebrate the innovation and dedication of our members. Following this, the Awards Luncheon began with a lively drinks reception, followed by a delicious three-course meal and our highly anticipated awards ceremony.

We were delighted to welcome Jonathan 'Jiffy' Davies, former Welsh rugby legend, as our guest speaker. His inspiring address highlighted the power of determination and empathy, drawing from his remarkable career and his humanitarian work supporting cancer patients.

This year's AGM also introduced exciting updates, including dates for NFDC Talks, our 2024 Rome Convention, and other upcoming events. Congratulations to all our award winners and a heartfelt thank-you to everyone who contributed to our charity donation.

We extend our heartfelt gratitude to all our sponsors—NDTG, NDTG Scotland, NOCN, and CITB—for their invaluable support in making the NFDC AGM and Awards 2024 a resounding success. This event was a true testament to the strength and unity of our federation, reaffirming our collective commitment to excellence in the demolition industry.



Jonathan 'Jiffy' Davies Guest speaker

The NFDC Awards 2024 Winners

Apprentice of the Year Sponsored By: CITB Winner – Peter Mader – Clifford Devlin Ltd

Labourer or DRO of the Year Sponsored By: NDTG Winner – Darren Wickham – Tilley & Barrett Ltd

ADO or Chargehand of the Year Sponsored By: NDTG Scotland Winner – Wayne Harrison – Connell Brothers Ltd

Plant Operator of the Year Sponsored By: NOCN Winner – Paul Shambrook – Wessex Demolition & Salvage Ltd

Supervisor of the Year
Sponsored By: NDTG Scotland
Winner – Zak Tetley –
Total Reclaims Demolition Ltd

Manager of the Year Sponsored By: NDTG Winner – Darren Lynch – City Demolition Contractors (Birmingham) Ltd

Outstanding Contribution to the Demolition Industry Winner – John Woodward – C&D Demolition Consultants Ltd



The NFDC Annual General Meeting.



Julie White, Chair at Build UK and John Woodward from C&D Demolition Consultants.





32 NFDC AGM & Awards 2024 NFDC AGM & Awards 2024

NFDC CONVENTION 2024: A ROMAN TRIUMPH

The NFDC Convention 2024 brought members and industry leaders to the heart of history and culture in the Eternal City of Rome. Hosted at the luxurious Rome Cavalieri, A Waldorf Astoria Hotel, the convention celebrated the Federation's shared commitment to excellence, collaboration, and continual improvement within the demolition industry.

ver a memorable weekend, attendees immersed themselves in a carefully curated programme that balanced industry discussions with cultural experiences. Venues included the prestigious Villa Miani, offering breathtaking city views, and the iconic Vatican City, where attendees enjoyed a private tour of its renowned museums and the Sistine Chapel.

The weekend was marked by lively networking opportunities, insightful discussions, and entertainment, including the

vibrant sounds of live bands and DJs. Members and guests appreciated connecting with peers, discussing industry challenges, and celebrating shared experiences in an extraordinary setting.

Special thanks go to the sponsors, whose generous support made the event a success. Their contributions were instrumental in creating an unforgettable experience.

We also want to express our gratitude to our members, whose dedication and participation brought this event to life.

As we reflect on this remarkable convention, we're thrilled to announce that the NFDC Convention 2025 will be held in Dubrovnik, Croatia. Often referred to as the "Pearl of the Adriatic," Dubrovnik promises to offer the perfect blend of luxury, history, and breathtaking coastal views.

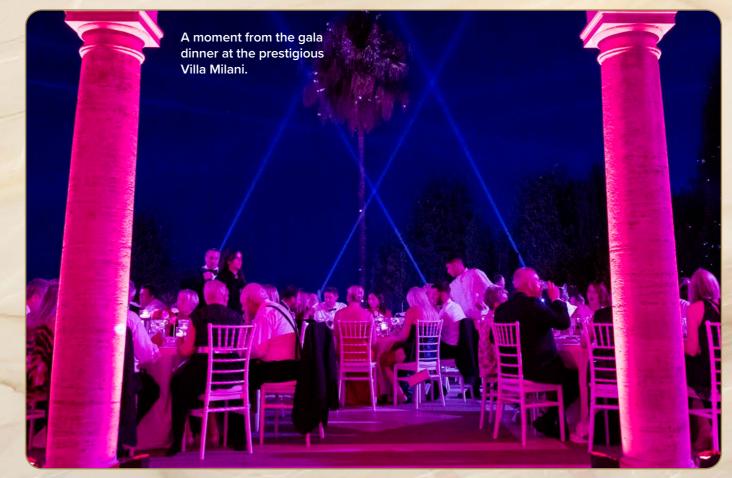
We look forward to welcoming members and guests next year for another unforgettable journey as we continue strengthening our industry's bonds. Ciao, al prossimo anno!











NFDC Convention 2024 S5

NFDC TALKS 2024:

A MILESTONE IN DEMOLITION PLANNING

he 2024 edition of the NFDC Talks sessions achieved great success, emphasising the critical value of industry collaboration and the exchange of expertise in demolition. In partnership with the Health & Safety Executive (HSE) and the Institute of Demolition Engineers (IDE), the NFDC hosted three engaging events across the UK in Glasgow, Bristol, and London.

These sessions provided clients with critical insights into the key considerations for safe and efficient demolition projects. Attendees gained a

comprehensive understanding of pre-contract planning, contractual clarity, and the vital role of selecting a competent contractor. Additionally, the talks emphasised exceeding the minimum regulatory standards set by CDM regulations to achieve exceptional results in demolition projects.

The events featured industryleading speakers from the HSE, IDE and NFDC, whose expertise inspired attendees to elevate their approach to demolition planning. Participants praised the sessions for their practical advice, valuable networking opportunities, and actionable takeaways.

The enthusiastic feedback and meaningful discussions throughout the events underscored the value of these initiatives in driving higher standards across the demolition sector.

Due to the overwhelming success of the 2024 NFDC Talks, plans are already underway for a new series of events in 2025. These upcoming sessions will build on past achievements, continuing to support clients and contractors in raising the bar for safety, compliance, and excellence in the demolition industry.

The NFDC remains committed to empowering the demolition community and looks forward to another successful round of NFDC Talks in 2025. Stay connected for updates as we prepare to deliver another impactful series of events.



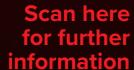
NFDC Talks Speakers from left to right: Vernon Watson (Former IDE President), Duncan Rudall (NFDC CEO), John Lynch (NFDC President), John Woodward (C&D Demolition Consultants), Jan Andresen (HSE HM Principal Specialist Inspector for Construction).













Dubrovnik 2025: Experience the Adriatic's Hidden Gem!

With its stunning coastal views, rich history, and vibrant culture, Dubrovnik provides the perfect backdrop for a convention that promises to inspire, connect, and celebrate all that makes our industry extraordinary.

Join fellow members in this iconic destination, where professional insights blend seamlessly with worldclass hospitality. From engaging sessions to exclusive networking opportunities, every moment is designed

to make your experience exceptional. When it's time to unwind, explore Dubrovnik's enchanting Old Town, indulge in local delicacies, and soak up the timeless charm of the Adriatic.

Don't miss out—secure your spot today and be part of this remarkable journey.

Scan the QR code to book your place and make 2025 a year to remember! The Pearl of the Adriatic is calling—will you answer?



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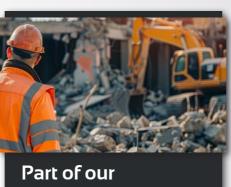
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